

# Arizona Environmental Strategic Alliance Member Annual Report - 2021



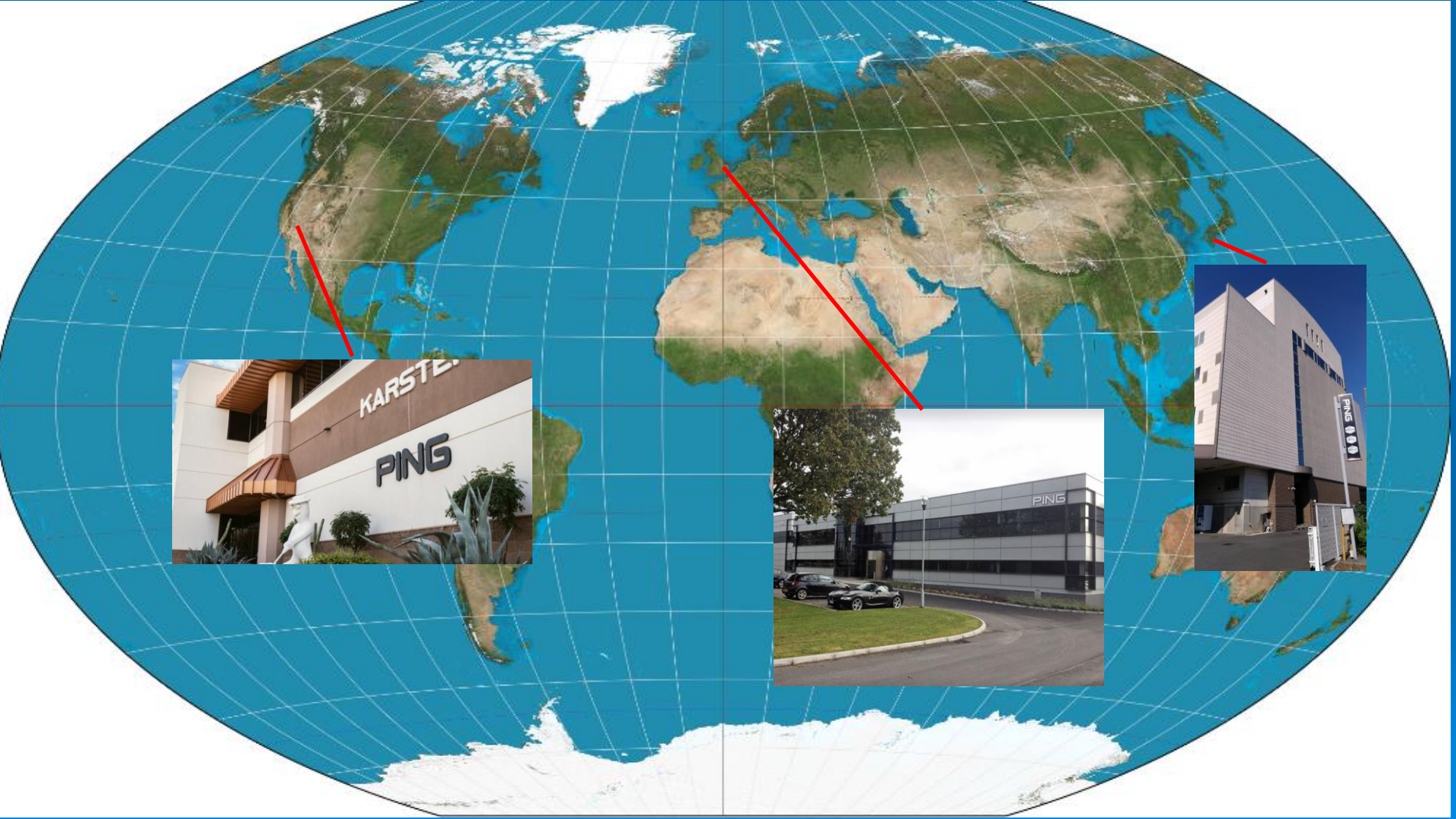
# Disclaimer

The content in this presentation is meant for educational purposes only. It is not intended as legal advice or guidance. All organizations are unique in their operations and circumstances. You should consult the advice of your advisors prior to implementation of your own programs.



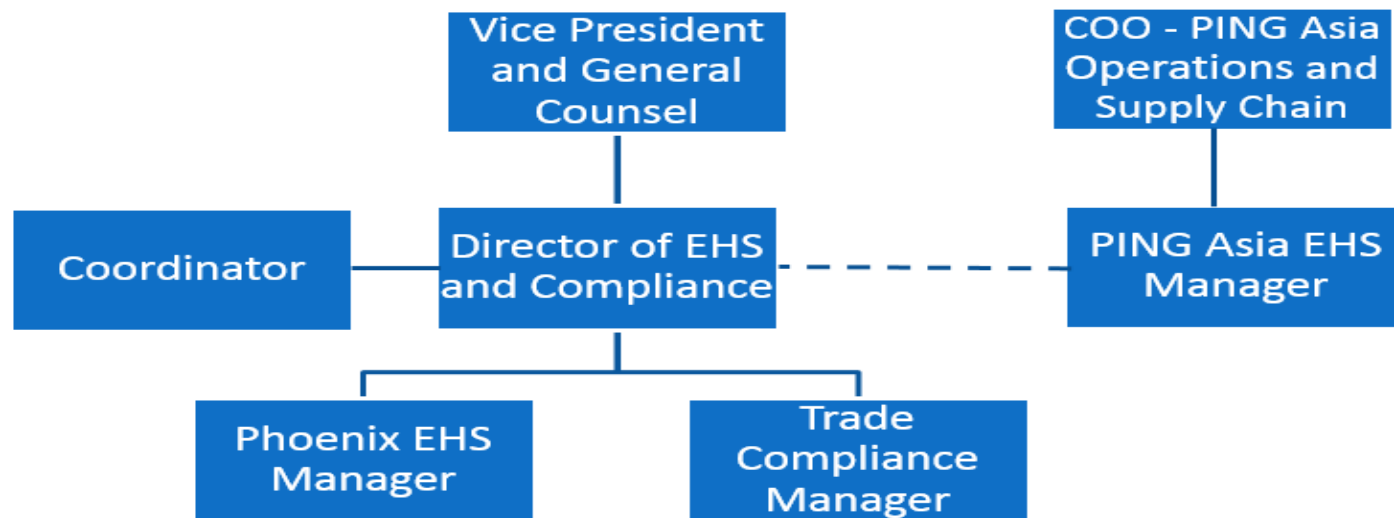






# PING USA

## Compliance Organizational Chart



# Conservation and Pollution Prevention

## *Use of renewable energy technologies*

Goal: Increase the use of renewable energy technologies on campus.



1. Capacity increased from 250 kW to 750 kW.
2. 2021: System generated 492,000 kWh (\$49,200 savings)
3. Approx 38% of building's power (range: 57% - 21%)
4. Approx 10% of total on-site electricity consumption

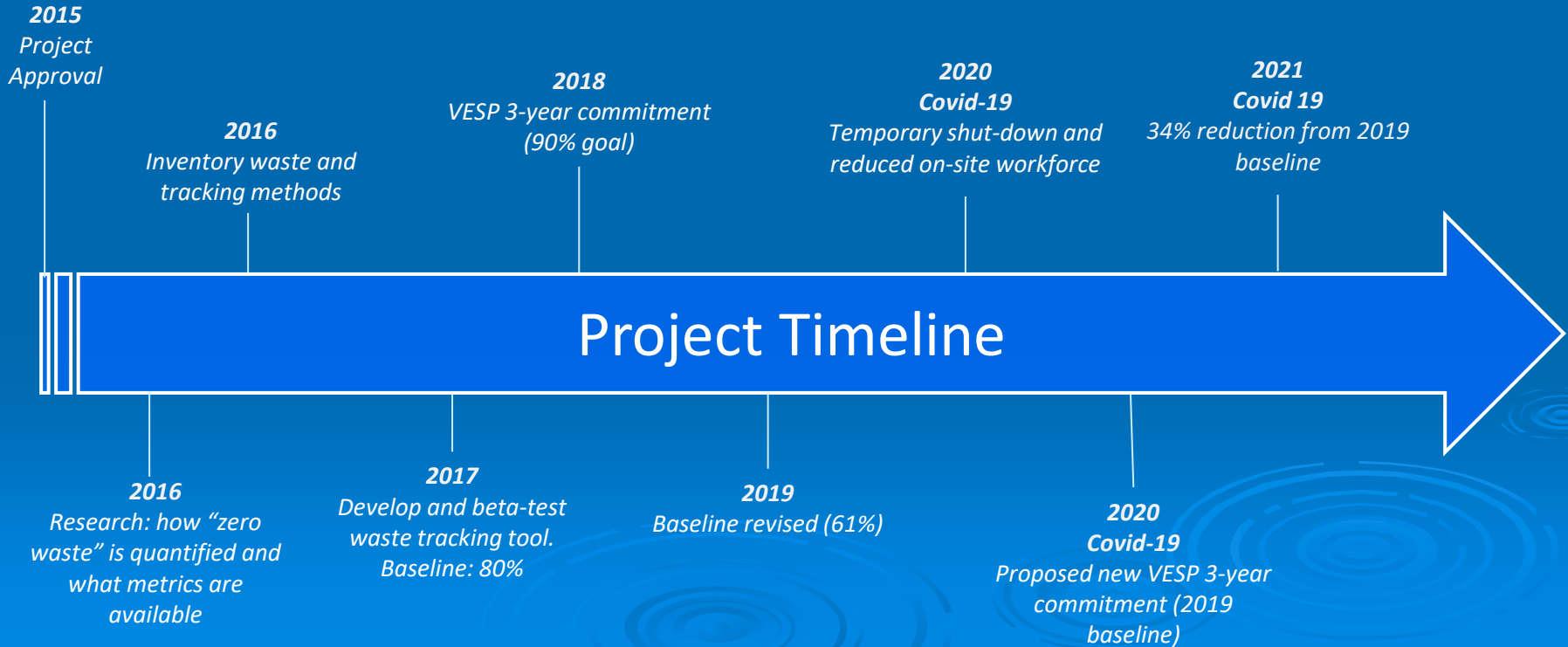


1. APS Take Charge Program
2. Two chargers for employee use

# Conservation and Pollution Prevention

*Implementation of a waste program or waste reuse practices*

Objective: Achieve a 5% diversion rate of waste sent to landfill by 2023 (P2 Plan Goal and VESP Commitment)



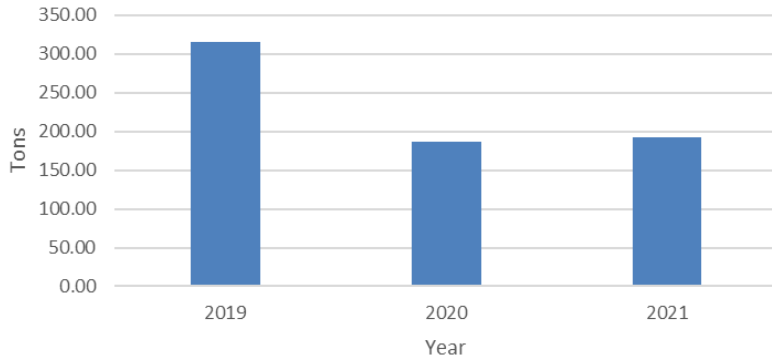
# Conservation and Pollution Prevention

*Implementation of a waste program or waste reuse practices*

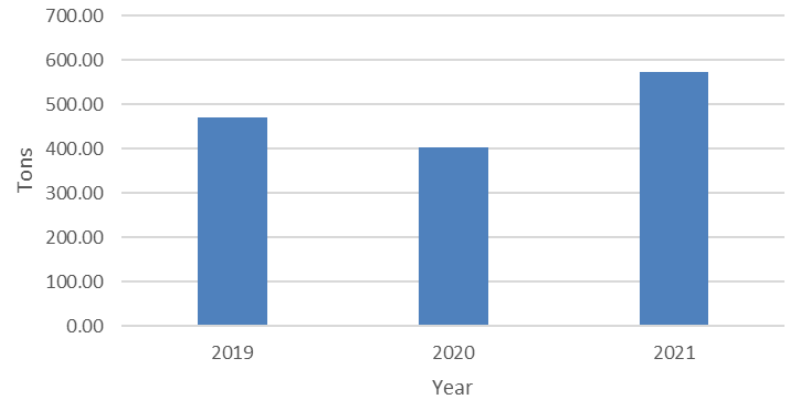
Objective: Achieve a 5% diversion rate of waste sent to landfill by 2023 (P2 Plan Goal and VESP Commitment)

2021 Performance – 34% Reduction

**Total Non-Diverted Solid Waste  
Compactor, Dumpster and Rolloff**



**Total Diverted Non-Hazardous Waste**





# Conservation and Pollution Prevention

*Implementation of a waste program or waste reuse practices*

Objective: Achieve a 5% diversion rate of waste sent to landfill by 2023 (P2 Plan Goal and VESP Commitment)

Year 1 (2021) Actions: Inventory of Non-Diverted Materials



| Building Number | Name of Material    | Category  | Related Process    |   |
|-----------------|---------------------|-----------|--------------------|---|
| 101             | Plastic Film        | Packaging | Iron Head Covers   | C |
| 101             | Plastic Film        | Packaging | Gripping           | P |
| 101             | Paper Cups          | Beverage  | Drinking Fountain  | V |
| 101             | Packaging Paper     | Packaging | Kitting            | R |
| 101             | Plastic Film        | Packaging | Back Weight Insert | R |
| 101             | Plastic Film - Blue | Packaging | Kitting            | R |
| 101             | Computer Paper      | Paper     | Boxing/Office      | E |



| Row Labels                    | Packaging |
|-------------------------------|-----------|
| 101                           | 9         |
| Cardboard Box - Gloves        | 2         |
| Packaging Paper               | 1         |
| Plastic Film                  | 2         |
| Plastic Film                  | 1         |
| Plastic Film - Blue           | 1         |
| Plastic Film - Safety Glasses | 1         |
| Tape - Packaging              | 1         |

# Conservation and Pollution Prevention

*Minimize the production of waste and reduce energy consumption*

Goal: Improve performance during construction and operation of the new consolidated Club Assembly area.



1. Approx 40% diversion of waste materials from landfill
2. Lighting – increased lumens with greater energy efficiency
3. Occupancy sensors in production cells
4. More efficient air handlers – variable frequency drives

Goal: full operation this year – 2 cells/12 operational (currently).

Plans to renovate other locations on campus - upgrade lighting and air conditioning.



# Education and Mentoring

*Mentoring other organizations regarding process improvements and pollution prevention approaches and techniques*



**POLLUTION PREVENTION**

**ADEQ**  
Arizona Department  
of Environmental Quality



# Education and Mentoring

*Membership and active participation in voluntary federal, state, or local environmental protection or reinvention programs*



The certificate features a background with a city skyline on the left and a yellow ribbon on the right. At the top left, 'PING Inc.' is written in large white letters. To the right is a silver shield with a blue ribbon that says 'PLATINUM' and 'COMPLIANCE HISTORY' below it. The center contains the VESP logo and the text 'CERTIFICATE OF RECOGNITION' followed by a paragraph of recognition. At the bottom left, the name 'Misael Cabrera' is signed, with a digital signature and date below it. At the bottom center is the name and title of the signatory, and at the bottom right is a circular seal of the Arizona Department of Environmental Quality.

## PING Inc.



**CERTIFICATE OF RECOGNITION**

For your commitment to continuous environmental improvement through the use of environmental management systems, pollution prevention, resource conservation measures, public outreach and community involvement that exceed statutory requirements, and contribute to a cleaner, more livable community and environment.

**Misael Cabrera** Digitally signed by Misael Cabrera  
Date: 2021.09.17 15:14:53 -07'00'

MISAEAL CABRERA  
DIRECTOR  
ARIZONA DEPARTMENT OF ENVIRONMENTAL QUALITY





# Organizational Environmental Policies

## *EMS and Audit Program*



### Internal Audit

- Compliance obligations met
- Training effective
- Switch to new cloud-based platform



## EHS APPROVAL REQUEST FORM

The request will take approximately 4 minutes to complete.

Hi, Matt. When you submit this form, the owner will see your name and email address.

\* Required

1. Date of Request \*

Please input date (M/d/yyyy)



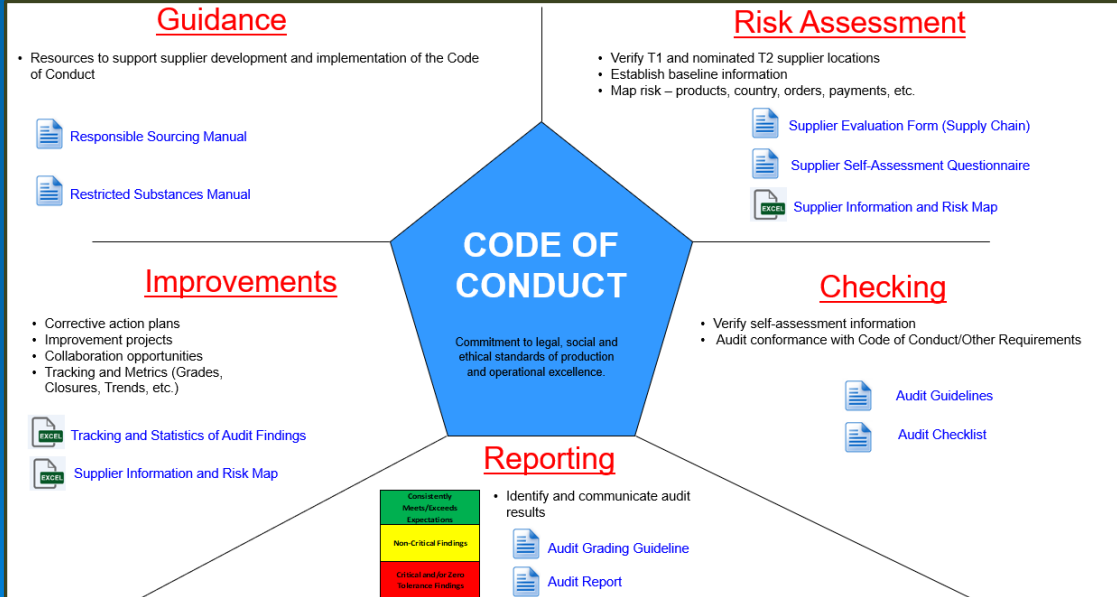
### External Compliance Audit (RCRA)

- SQG v. LQG

# Organizational Environmental Policies

## EMS and Audit Program

### Responsible Sourcing Program

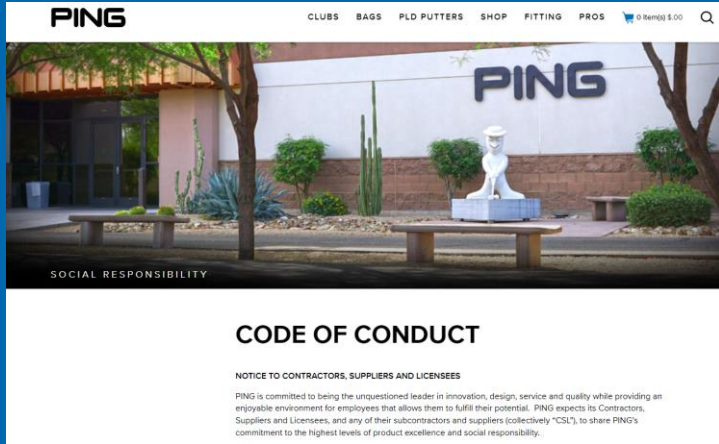


### Supplier Support



# Organizational Environmental Policies

Implementing a policy requiring vendors to meet the member's environmental requirements.



**PING** CLUBS BAGS PLO PUTTERS SHOP FITTING PROS 0 Items \$ 0.00

**PING**

SOCIAL RESPONSIBILITY

## CODE OF CONDUCT

NOTICE TO CONTRACTORS, SUPPLIERS AND LICENSEES

PING is committed to being the unquestioned leader in innovation, design, service and quality while providing an enjoyable environment for employees that allows them to fulfill their potential. PING expects its Contractors, Suppliers and Licensees, and any of their subcontractors and suppliers (collectively "CSL"), to share PING's commitment to the highest levels of product excellence and social responsibility.

European Commission issues major proposal on due diligence obligations to protect human rights and the environment across supply chains



## Fashion, Sustainability, and the New York Fashion Act

Melissa Gamble

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A New York State bill seeks to regulate the fashion industry's social and environmental impacts.



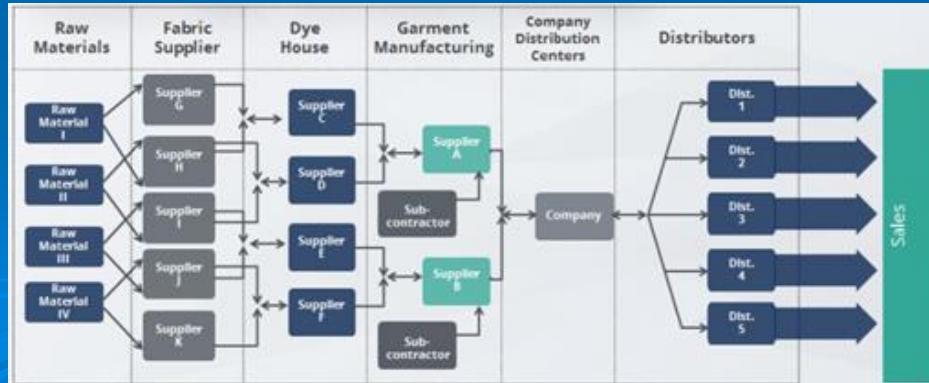
XINJIANG REGION

Beijing

CHINA

500km  
200 miles

**PL 117-78 (December 23, 2021):  
The Uyghur Forced Labor  
Prevention Act**



# Organizational Environmental Policies

*Implementation of sustainability practices*

**TRADE IN & MOVE UP.**



## Four Steps to Lower Scores:

1

### Get Custom Fit

Visit your preferred PING retailer and get fit for the PING technology of your choice

2

### Purchase new PING clubs

Place your order with the PING retailer who invested their time to custom fit you

3

### Trade in your old clubs

Check trade-in values using the 2nd Swing Value Guide\* below and complete the easy process

4

### Receive your payment

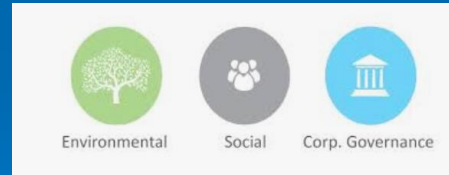
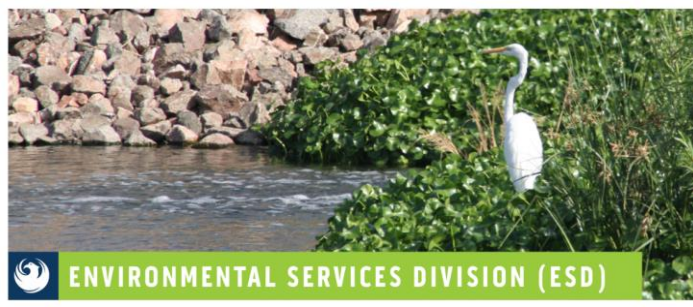
Once your old clubs have been received by 2nd Swing\*\*, you'll get a check or PayPal cash within 10 days



# Other Topics to Report

*Include any potentially adverse matters concerning your environmental performance*

(No Adverse Matters)



Supplier Requested Survey – What Issues Matter Most

Thank you!

